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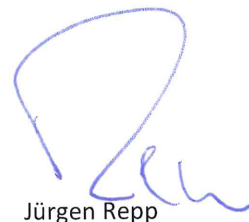
Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Research Center Borstel (FZB), Leibniz Lung Center, welcomes and fully supports the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. We hereby wish to notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of FZB. Most of the principles and requirements laid down under HRS4R have already been implemented at FZB. The charter and the Code of Conduct will provide additional valuable guidelines to maintain the high quality research and contribute to the sustainability of an open and attractive labour market for researchers in Europe. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.



Prof. Dr. Stefan Ehlers
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Jürgen Repp
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